

बसु विज्ञान मंदिर के मेमोरेण्डम ऑफ एसोसिएशन और नियमों व उप-नियमों से मिली शक्तियों का इस्तेमाल करते हुए, और DST के 24 अप्रैल, 2025 के पत्र संख्या AI/16/20/MISC/2020(E-46203) के संदर्भ में, काउंसिल ने 29.07.2025 को हुई अपनी 210वीं बैठक में एजेंडा आइटम नंबर 4 के तहत निम्नलिखित पदों के लिए नई भर्ती नियमावली को मंजूरी दी/

In exercise of the powers conferred by the Memorandum of Association and Regulations and By-laws of Bose Institute read in conjunction with DST letter no. AI/16/20/MISC/2020(E-46203) dated 24<sup>th</sup> April, 2025, the Council approved the new recruitment rules for the following posts in its 210<sup>th</sup> meeting held on 29.07.2025 vide agenda item no. 4 :

<b>Cadre</b>	<b>Post</b>
Technical	Senior Technical Assistant Senior Field Assistant Senior Laboratory Assistant Junior Laboratory Assistant
Estate and Engineering	Workshop Superintendent Overseer Junior Overseer Driver-cum-Mechanic Plumber
Administrative	Deputy Registrar Accounts Officer Audit & Finance Officer

ये भर्ती नियम 2 जुलाई, 2026 से लागू होंगे।/ These recruitment rules will come into effect from 02<sup>nd</sup> July, 2026.

*An 24/06/2026*

प्राध्यापक अनुप कुमार मिश्रा / (Prof. Anup Kumar Misra)

रजिस्ट्रार (स्थानापन्न)/ Registrar(O)

## TECHNICAL

### SENIOR TECHNICAL ASSISTANT

Sl. No.		Recruitment Rules
4.	1. Name of the Post	SENIOR TECHNICAL ASSISTANT
	2. No. of post	1 (One)
	3. Classification	Technical
	4. Scale of Pay	PB-2 (Rs. 9,300 – 34,800/-) Grade Pay Rs. 4,600/- Pay Level 7 as per 7 <sup>th</sup> CPC
	5. Whether Selection or Non-selection post	Selection by merit through assessment (written) test and APAR (Weightage of assessment (written) test 50% and APAR 50%)
	6. Method of recruitment whether by direct recruitment or by promotion	By Promotion / Direct Recruitment (through competitive written examination)
	7. Age limit for direct recruits	Not exceeding 30 years
	8. Educational and other qualifications required for direct recruits only	<b>Educational qualification &amp; experience:</b> (i) Master's Degree in Science/ Bachelor's Degree in Engineering & Technology of a recognised University in Information Technology, Computer Science, or Electronics & Communications Engineering or similar disciplines with at least 55% of the marks, or CGPA 5.5 or above in the scale of 10, or equivalent wherever grading system is followed (ii) 3years experience in related field in any reputed organization
	9. Period of Probation	2 (Two) years

10. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes	Age: No Qualification: Yes
11. In case of recruitment by promotion grade from which promotion to be made	05 years experience in the post of Junior Laboratory Assistant / Junior Technical Assistant in Pay Level 6 as per 7 <sup>th</sup> CPC
12. Composition of selection Committee	<ul style="list-style-type: none"> <li>(i) The Director or nominee-Chair</li> <li>(ii) One Dean/Chairperson – Member</li> <li>(iii) Chairperson of the Department concerned – Member</li> <li>(iv) One outside expert in the respective field of requirement to be nominated by the Director – Member</li> <li>(v) Registrar – Member</li> </ul>
13. Job Profile	<ul style="list-style-type: none"> <li>(i) Oversee the maintenance of all computer systems, servers, and networks of the institute.</li> <li>(ii) To understand the specific IT requirement of the institute and accordingly arrange for a solution.</li> <li>(iii) Install and maintain IT systems of the institute and maintain as well as upgrade data cloud infrastructure.</li> <li>(iv) Support multi-user computing environments and ensure the smooth operation of IT services.</li> <li>(v) Identify network issues and cyber security threats, devise ways to fix them and also prevent intrusions.</li> <li>(vi) The Competent Authority at its discretion shall assign the incumbent such other duties as and when required</li> </ul>

**SENIOR FIELD ASSISTANT**

Sl. No.		Recruitment Rules
7.	1. Name of the Post	<b>SENIOR FIELD ASSISTANT</b>
	2. No. of post	1 (One)
	3. Classification	Technical
	4. Scale of Pay	PB-2 (Rs. 9,300 – 34,800/-) Grade Pay Rs. 4,600/- Pay Level 7 as per 7 <sup>th</sup> CPC
	5. Whether Selection or Non-selection post	N.A.
	6. Method of recruitment whether by direct recruitment or by promotion	By Direct Recruitment through competitive examination
	7. Age limit for direct recruits	Not exceeding 30 years
	8. Educational and other qualifications required for direct recruits only	<b>Educational qualification &amp; experience:</b> (i) Bachelor's degree in Agriculture of a recognised University with at least 55% of the marks, or CGPA 5.5 or above in the scale of 10, or equivalent wherever grading system is followed (ii) 2 years experience in Agricultural & Field work in a reputed Institution.
	9. Period of Probation	2 (Two) years
	10. Whether age and educational qualifications	N.A.

	prescribed for the direct recruits will apply in the case of promotes	
	11. In case of recruitment by promotion grade from which promotion to be made	N.A.
	12. Composition of selection Committee	<ul style="list-style-type: none"> <li>(i) The Director or nominee-Chair</li> <li>(ii) Scientists-in-Charge(s) of Experimental Farm(s) – Member</li> <li>(iii) One Outside Expert to be nominated by the Director – Member</li> <li>(iv) Registrar – Member</li> </ul>
	13. Job Profile	<ul style="list-style-type: none"> <li>(i) Facilitate overall maintenance of experimental farms and supervise field-work.</li> <li>(ii) Design lay out of the field experiments / gardens, their maintenance, progress and developments.</li> <li>(iii) Facilitate the cultivation of experimental and other crops, prepare reports and maintain scientific data, maintain stock register of the consumable / contingent items of the farm.</li> <li>(iv) The Competent Authority at its discretion shall assign the incumbent such other duties as and when required.</li> </ul>

**SENIOR LABORATORY ASSISTANT**

<b>Sl. No.</b>		<b>Recruitment Rules</b>
5.	1. Name of the Post	<b>SENIOR LABORATORY ASSISTANT</b>
	2. No. of post	15 ( <b>Fifteen</b> )
	3. Classification	Technical
	4. Scale of Pay	PB-2 (Rs. 9,300 – 34,800/-) Grade Pay Rs. 4,600/- Pay Level 7 as per 7 <sup>th</sup> CPC
	5. Whether Selection or Non-selection post	Selection by merit through assessment (written) test and APAR (Weightage of assessment (written) test 50% and APAR 50%)
	6. Method of recruitment whether by direct recruitment or by promotion	By Promotion/Deputation/Direct Recruitment (Deputation and Direct Recruitment through competitive examination)
	7. Age limit for direct recruits	Not exceeding 30 years
	8. Educational and other qualifications required for direct recruits only	<b>Educational qualification &amp; experience:</b> (i) Bachelor degree in Science of a recognised University in the subject to be specified as per the Institute discretion (ii) 2years experience should be in a Laboratory of any reputed Research Institute of Central or State Govt. / Autonomous body / PSU / University in the area as required by Bose Institute OR Working experience in the analogous post.
	For deputation	Same as Direct recruitment
	9. Period of Probation	2 (Two) years
	10. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion	Age: No Qualification: Yes
11. In case of recruitment by promotion grade	5 years experience in the post Junior Laboratory Assistant / Junior Technical Assistant in Level 6 as per 7 <sup>th</sup> CPC	

	from which promotion to be made	
	12. Composition of selection Committee	<ul style="list-style-type: none"> <li>(i) The Director or nominee-Chair</li> <li>(ii) One Dean/Chairperson – Member</li> <li>(iii) One outside Scientists to be nominated by the Director in the respective field of requirement – Member</li> <li>(iv) Registrar – Member</li> </ul>
	13. Job Profile	<ul style="list-style-type: none"> <li>(i) Work in the departments/facilities/programs and assist in research activities.</li> <li>(ii) Prepare laboratory reports and maintain stock register of the chemicals / consumables.</li> <li>(iii) Monitor and operate instruments/ equipment, train users and maintain instrument log book.</li> <li>(iv) Maintain and facilitate repair of instruments / equipment and facilitate purchase of scientific equipment or spares.</li> <li>(v) Facilitate decommissioning of instruments/equipment.</li> <li>(vi) The Competent Authority at its discretion shall assign the incumbent such other duties as and when required.</li> </ul>

**JUNIOR LABORATORY ASSISTANT**

Sl. No.	Recruitment Rules																						
9.	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">1. Name of the Post</td> <td><b>JUNIOR LABORATORY ASSISTANT</b></td> </tr> <tr> <td>2. No. of post</td> <td>22 (Twenty two)</td> </tr> <tr> <td>3. Classification</td> <td>Technical</td> </tr> <tr> <td>4. Scale of Pay</td> <td>PB-2 (Rs. 9,300 – 34,800/-) Grade Pay Rs. 4,200/- Pay Level 6 as per 7<sup>th</sup> CPC</td> </tr> <tr> <td>5. Whether Selection or Non-selection post</td> <td>N.A.</td> </tr> <tr> <td>6. Method of recruitment whether by direct recruitment or by promotion</td> <td>By Direct Recruitment through competitive written examination</td> </tr> <tr> <td>7. Age limit for direct recruits</td> <td>Below 30 years</td> </tr> <tr> <td>8. Educational and other qualifications required for direct recruits only</td> <td><b>Educational qualification &amp; experience:</b> (i) Bachelors Degree in Science or Technology with required combination of subjects as per discretion of the Institute. The degree is to be from a recognised University / Institute with at least 55% of the marks, or CGPA 5.5 or above in the scale of 10, or equivalent wherever grading system is followed. (ii) Experience of work in laboratory of reputed organisation.</td> </tr> <tr> <td>9. Period of Probation</td> <td>2 (Two) years</td> </tr> <tr> <td>10. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes</td> <td>N.A.</td> </tr> <tr> <td>11. In case of recruitment by</td> <td>N.A.</td> </tr> </table>	1. Name of the Post	<b>JUNIOR LABORATORY ASSISTANT</b>	2. No. of post	22 (Twenty two)	3. Classification	Technical	4. Scale of Pay	PB-2 (Rs. 9,300 – 34,800/-) Grade Pay Rs. 4,200/- Pay Level 6 as per 7 <sup>th</sup> CPC	5. Whether Selection or Non-selection post	N.A.	6. Method of recruitment whether by direct recruitment or by promotion	By Direct Recruitment through competitive written examination	7. Age limit for direct recruits	Below 30 years	8. Educational and other qualifications required for direct recruits only	<b>Educational qualification &amp; experience:</b> (i) Bachelors Degree in Science or Technology with required combination of subjects as per discretion of the Institute. The degree is to be from a recognised University / Institute with at least 55% of the marks, or CGPA 5.5 or above in the scale of 10, or equivalent wherever grading system is followed. (ii) Experience of work in laboratory of reputed organisation.	9. Period of Probation	2 (Two) years	10. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes	N.A.	11. In case of recruitment by	N.A.
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	promotion grade from which promotion to be made	
12.	Composition of selection Committee	<ul style="list-style-type: none"> <li>(i) The Director or nominee -Chair</li> <li>(ii) Chairperson / Head / Scientist-in-Charge of the Department / Section – Member</li> <li>(iii) One Outside Expert to be nominated by the Director – Member</li> <li>(iv) Registrar – Member</li> </ul>
13.	Job Profile	<ul style="list-style-type: none"> <li>(i) Work in the departments/facilities/programs and assist in research activities.</li> <li>(ii) Prepare laboratory reports and maintain stock register of the chemicals / consumables.</li> <li>(iii) Monitor and operate instruments / equipment, train users and maintain instrument log book.</li> <li>(iv) Maintain and facilitate repair of instruments / equipment and facilitate purchase of scientific equipment or spares.</li> <li>(v) Facilitate decommissioning of instruments/equipment.</li> <li>(vi) The Competent Authority at its discretion shall assign the incumbent such other duties as and when required.</li> </ul>